



Head Groundskeeper

Charlotte Motor Speedway, zMax Dragway and The Dirt Track at Charlotte is seeking to fill the position of Head Groundskeeper. The Head Groundskeeper is responsible for repairing and maintaining all grounds, turf and its surrounding components as a first-class event facility by performing daily turf, dirt, parking lot maintenance and water management; event preparation as well as short and long-term maintenance planning. This position is accountable for maintaining a race surface turf that meets the guidelines and complies with and/or exceeds the high quality and safety standards set forth by management. This is a hands on high paced job.

Primary Duties:

- Oversees the care and maintenance of the synthetic turf, grass turf, ornamental plants, shrubs, trees and wetlands on the facility grounds.
- Directs and assists the staff on the planting of new vegetation, the replacement, spraying, pruning and trimming of trees and shrubs, the preparation of soil plant beds for aesthetically pleasing arrangements and tending to high stress areas.
- Provides detailed annual plan for the various property levels and the designated landscaping areas. Includes rotational design to provide facility with fresh, eye-catching, interesting and pleasant atmosphere.
- Manages an aggressive water usage tracking plan and irrigation systems and provides monthly reporting on retaining ponds, wells and other water source usage.
- Recruits, supervises and retains grounds maintenance staff. Conducts employee performance evaluations and exercises disciplinary action.
- Provides technical, operational and safety training for employees to ensure that staff is working within OSHA, club safety, state and federal guidelines for safe working conditions.
- Oversees subordinates in proper and safe operation and maintenance of mechanical and power equipment. Plans and budgets for additional or replacement capital equipment.
- Supervises and participates in the application and recording of chemical applications (fertilizers and pesticides) on the speedways grounds in compliance with all local, state, and federal regulations.
- Supervises and controls all maintenance expenses associated with Speedway Grounds Operations, including payroll, supplies, chemicals and fertilizers.
- Maintains records and completes required reporting. Order parts, supplies and equipment as needed.
- Schedules maintenance practices around track rentals and events to maximize efficiency and minimize disruption to guests.
- Coordinates snow removal and winter maintenance activities when necessary.
- Other speedway and event duties as assigned.

Knowledge & Skills Required:

- Knowledge of management and maintenance of sports fields and large facility grounds keeping.
- Knowledge of use and operating standards of equipment and tools used in landscape construction and maintenance work.
- Skill in recruiting, supervising, training, monitoring, evaluating and motivating personnel.
- Interpersonal skill to resolve conflict and work with supervisors, employees, guests and the general public.
- Knowledge of safe use, mixing and application of chemicals and commercial products.
- Knowledge of scheduling around the event business.
- Ability to anticipate personnel, equipment, and material requirements related to facility grounds maintenance and repair assignments.
- Ability and knowledge to lay out irrigation patterns, drainage pattern and landscape construction.

Minimum Qualifications:

- 3-5 years' experience as a groundskeeper, sports turf manager or similar.
- 2-year Degree or Certificate in Turf Management (or related field, like agronomy, horticulture, plant science, soil science).
- Advance computer skills required for financial reporting and control of operations.
- Valid Driver's License.
- Pesticide Application License